Training Year	Annual Salary	Annual Housing Stipend	Annual Education / Licensing Stipend	Annual Meal Stipend	Annual Vehicle Allowance	Total Annual Salary and Stipends
PGY I	$ 74,015.37	$2,649.92	$1,300	$2,600	$745.16	$81,310.45
PGY II	$ 77,723.61	$2,649.92	$1,300	$2,600	$745.16	$85,018.69
PGY III	$ 81,222.52	$2,649.92	$1,300	$2,600	$745.16	$88,517.6
PGY IV	$ 85,299.46	$2,649.92	$1,300	$2,600	$745.16	$92,594.54
PGY V	$ 90,131.45	$2,649.92	$1,300	$2,600	$745.16	$97,426.53
Fellow I	$ 95,887.41	$2,649.92	$1,300	$2,600	$745.16	$103,182.49
Fellow II	$ 100,211.26	$2,649.92	$1,300	$2,600	$745.16	$107,506.34
Fellow III	$ 106,835.65	$2,649.92	$1,300	$2,600	$745.16	$114,130.73

In addition, following list of Benefits are provided for this year:

Medical Insurance	Premium Subsidy, up to $360.29 per pay period, 26 pay periods per year Kaiser or Blue Cross, HMO or PPO. Up to $9367.54 annual
Dental Insurance	Premium Subsidy, $9.46 per pay period. $245.96 annual
Vision Insurance	No cost to Resident/Fellow
Short Term Disability	No cost to Resident/Fellow
Stipend for Promotional Events	$50 per hour for services provided while representing ARMC at Health Promotional Events at ARMC with prior approval from the Program Director.
Paid Orientation	County, Hospital and GME New Hire Orientations are paid.
2 Paid Days for PGY-1 Residents to take the USMLE/COMLEX Level 3 Examinations	2 days off with pay to take the United States Medical Licensing Examination (USMLE) Step 3/ Comprehensive Osteopathic Medical Licensing USMLE Step 3/COMLEX Level 3. If it is necessary to re-take the USMLE Step 3/COMLEX Level 3, paid time off must be used.
Jury Duty Leave	Employees who are ordered/summoned to serve jury duty including Federal Grand Jury duty shall be entitled to base pay for those hours of absence from work, provided the employee waives fees for service, other than mileage. Such employees will further be required to deliver a "Jury Duty Certification" form at the end of the required jury duty to verify such service. If an employee is required to report to jury duty during hours the employee is not scheduled to work (e.g., it is the employee's normal day off, the employee is off work pursuant to an FMLA, CFRA, or workers' compensation leave, the employee is not in a paid status for the pay period, etc.) the employee is not entitled to Jury Duty Leave for those hours.
Paid Time Off	4 weeks, (160 hours), of Paid Time Off
Medical, Dental, Care Giver Leave	In accordance with ACGME Institutional Requirement IV.H.1., residents and fellows are eligible for up to six (6) weeks of paid, approved medical, parental, or caregiver leave for qualifying reasons, consistent with applicable laws and institutional policies. This benefit is available once during training and may begin at any time after the official start date. This paid leave is designed to support the well-being of trainees during significant life events. However, approved time away may impact the ability to meet ACGME and specialty board requirements for program completion. Residents and fellows are encouraged to consult with their Program Director to understand potential effects on their training timeline and ensure compliance with program and certification requirements.